

Madha Taluka Shikshan Prasarak Mandal's
**K. N. BHISE ARTS, COMMERCE AND VINAYAKRAO PATIL
SCIENCE COLLEGE, VIDYANAGAR, BHOSARE**

NAAC Re-accredited 'A' Grade
Paranda Road, Kurduwadi Tal-MadhaDist.-Solapur Pin-413 208 (Maharashtra)

**ANTI-SEXUAL HARASSMENT CELL
(INTERNAL COMPLAINTS COMMITTEE)**

2023-24

Sr. No.	Name	Designation	Mobile No.
1	Prof. Dr. A. P. Pol	Convener	9822125017
2	Mrs. Dr. M. N. Salunkhe	Member	9604058211
3	Adv. Rajmane N. N.	Legal Advisor (Faculty Member)	
4	Mr. D. S. Thorat	NGO Representative	9420093793
5	Prof. Miss. V. S. Shinde	Member	9325046128
6	Mr. K. S. Kamble	Member	9890319031
7	Dr. A. H. Kadam	Member	9420093792
8	Miss Pallavi Waghmare B. A. III	Student Representative-Arts	9970626032
9	Miss Mayuri Sanjay Jagtap B. Com. III	Student Representative-Commerce	9158495055
10	Miss Shirsat Divya Yashwant B. Sc. III	Student Representative-Science	9764337718



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NAAC Re-credited 'A' Grade
Paranda Road, Kurduwadi Tal-MadhaDist.-Solapur Pin-413 208 (Maharashtra)

Ref. No.: KNBACCK

Date: 12/08/2023

NOTICE

All members of Internal Complaint Committee are requested to attend the first meeting on Saturday, 13/08/2023 at 11.00 am in the office of the college. In the meeting following topics will be discussed.

AGENDA

1. Minutes of the last meeting
2. To decide action plan for the academic year 2023-24
3. Any other topics

Name of the Member	Signature
1. Prof. Dr. Mrs. Pol A. P. - Convener	
2. Dr. Salunkhe M. N. - Member	
3. Adv. Rajmane N. N	
4. Mr. D. S. Thorat	
5. Prof. Miss Shinde V. S. - Member	
6. Mr. K. S. Kamble	
7. Dr. A. H. Kadam	
8. Miss Pallavi Waghmare B. A. III Student Representative- Member	
9. Miss Mayuri Sanjay Jagtap B. Com. III Student Representative- Member	
10. Miss Shirsat Divya Yashwant B. Sc. III Student Representative- Member	

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Academic Year: 2023-2024

Minutes of Meeting

13/08/2023

The first meeting of Internal Complaint Committee was held on 13/08/2023 at 11.00 am in the office of the college. The following members were present for the meeting.

Name of the Member

Signature

1. Prof. Dr. Mrs. Pol A. P. - Convener

2. Dr. Salunkhe M. N. - Member

3. Adv. Rajmane N. N

4. Mr. D. S. Thorat

5. Prof. Miss Shinde V. S. - Member

6. Mr. K. S. Kamble

7. Dr. A. H. Kadam

8. Miss Pallavi Waghmare B. A. III Student Representative- Member

9. Miss Mayuri Sanjay Jagtap B. Com. III Student Representative- Member

10. Miss Shirsat Divya Yashwant B. Sc. III Student Representative- Member

Minutes

1. Prof. Dr. Mrs. A. P. Pol welcomed all the members and explained the purpose of the meeting.
2. The secretary, Prof. Dr. Salunkhe M. N. read the minutes of the last meeting and it was confirmed by all members of the committee.

3. All the members decided to

- a) Make an action plan for the year 2023-2024 to ensure safety of the girl students in the college campus,
 - b) To explain the functions and guidelines of the anti-sexual harassment cell for women,
 - c) Aware them about the procedure to make complaints if they have any problem regarding sexual harassment,
 - d) Organize a Gender Equity Week in the college campus to spread the message of gender sensitization.
4. Prof. Dr. Mrs. A.P. Pol expressed vote of thanks of all members and with the permission of the Chairman the meeting was over.



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Date: 25/02/2024

Internal Compliant Committee
(Academic Year: 2023-2024)

Action Taken Report

The Internal Complaint Committee of the college has conducted the programs according to the Annual Gender Sensitization Action Plan decided during the first meeting of the academic year 2023-2024. The Internal Complaint Committee has organized Gender Equity Week in the month of January on the occasion of Savitribai Phule Jayanti from 03/01/2024 to 08/01/2024.



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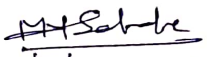
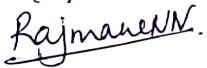

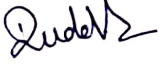
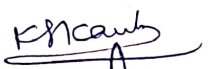
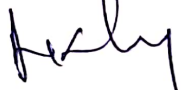


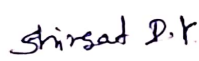
Date: 20/04/2024


NOTICE

All members of Internal Complaint Committee are requested to attend the second meeting on Friday, 21/04/2024 at 11.00 am in the office of the college. In the meeting following topics will be discussed.

AGENDA

1. Minutes of the last meeting
2. To organize various competitions on gender sensitization
3. Annual report
4. Any other topics

Name of the Member	Signature
1. Prof. Dr. Mrs. Pol A. P. - Convener	
2. Dr. Salunkhe M. N. - Member	
3. Adv. Rajmane N. N	
4. Mr. D. S. Thorat	
5. Prof. Miss Shinde V. S. - Member	
6. Mr. K. S. Kamble	
7. Dr. A. H. Kadam	
8. Miss Pallavi Waghmare B. A. III Student Representative- Member	
9. Miss Mayuri Sanjay Jagtap B. Com. III Student Representative- Member	
10. Miss Shirsat Divya Yashwant B. Sc. III Student Representative- Member	


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(Academic Year: 2023-2024)

Minutes of Meeting 02

21/04/2024

The second meeting of Internal Complaint Committee was held on 21/04/2024 at 11.00 am in the office of the college. The following members were present for the meeting.

Name of the Member	Signature
1. Prof. Dr. Mrs. Pol A. P. - Convener	
2. Dr. Salunkhe M. N. - Member	
3. Adv. Rajmane N. N	
4. Mr. D. S. Thorat	
5. Prof. Miss Shinde V. S. - Member	
6. Mr. K. S. Kamble	
7. Dr. A. H. Kadam	
8. Miss Pallavi Waghmare B. A. III Student Representative- Member	
9. Miss Mayuri Sanjay Jagtap B. Com. III Student Representative- Member	
10. Miss Shirsat Divya Yashwant B. Sc. III Student Representative- Member	

Minutes

1. Prof. Dr. Mrs. A. P. Pol welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read by the secretary, Dr. Salunkhe M. N. and discussed by all members.
3. It was also decided to organize various competitions in the college premises to create awareness among the students.

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4. Annual report of the committee was read by Prof. Dr. Mrs. A.P. Pol and it was approved by all members.
5. The committee noted that no complaint of sexual harassment has been received from any girl student.
6. Prof. Dr. Mrs. A.P. Pol expressed vote of thanks of all members and as there was no other topic to discuss, with the permission of the Chairman the meeting was over.



I/c. Principal
N. Bhise Arts, Commerce &
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Internal Compliant Committee

(Academic Year: 2023-2024)

Action Taken Report

The Internal Complaint Committee of the college has conducted the programs according to the Annual Gender Sensitization Action Plan decided during the second meeting of the academic year 2023-2024. The Internal Complaint Committee has organized various competitions to create awareness about gender sensitization among the students and staff of the college.



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Paranda Road, Kurduwadi, Tal- Madha, Dist Solapur Pin- 413208 (Maharashtra)

NAAC 'A' GRADE (3.10 CGPA)

Ref. No. KNBACVPSCVB/

Date: 12/09/2023

NOTICE

All members of Grievance Redressal Cell are requested to attend first meeting on Saturday, 16/9/2023 at 11.00 am. in the office of the college. In the meeting following topics will be discussed.

Agenda

1. To prepare action plan for the academic year 2023-24.
2. To explain the functions & guidelines of the cell.
3. Any other topics.

Name of the member

1. Ms. V. S. Shinde
2. Dr. P.I. Tambile
3. Mr. V. S. Shinde
4. Ms. S. J. Jadhav
5. Dr. M. N. Salunkhe
6. Lt. Dr. M. S. Thorat
7. Mr. K. S. Kamble
8. Ms. Shrutika R. Lawand (Student representative)

Signature

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I/c. Principal
K.N.Bhise Arts, Commerce &
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NAAC 'A' GRADE (3.10 CGPA)

Ref. No. KNBACVPSCVB/

Date : 16/09/23

**Minutes of First meeting
Grievance Redressal Cell**

The Grievance Redressal Committee was conducted meeting on 16th September 2023 at 11.00 am. The following points were discussed on agenda.

1. Minutes of last meeting: The secretary welcomed all members of the committee and explained the purpose of the meeting. The minutes of the last meeting were read, discussed and finalized by all committee members in the presence of the Chairman and other members of the committee.
2. The faculty members and students were made aware regarding the grievances of the students of the college. The programs were conducted for creating awareness among the faculty members and students of the college.
3. Discussion on grievances: The secretary suggested all committee members to discuss the grievances of the students. The committee took a record of some complaints regarding examination received from the students. Some students reported complaints regarding rechecking, re-degree, photostat, center change, time extension for physically handicapped students, change in university exam timetable, change in university practical exam batch, online university exam password, online corrections in university results etc. All committee members discussed grievances reported to the committee and informed that all grievances were resolved under the guidance of the Chairman of the committee.
4. Annual report: The secretary read the report of the grievances reported by the students and resolved by the committee during the academic year. According to the suggestions of the Chairman the annual report was finalized and approved by all of the committee members.
5. Any other topics: As there were no other topic to discuss, the meeting was over with the permission of the Chairman. The vote of thanks was expressed by the Secretary of the committee. The next meeting was finalized with the permission of the chairman at the end of the meeting.



Ranjit
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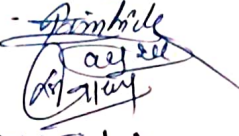

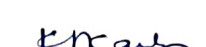





Madha Taluka Shikshan Prasarak Mandal's

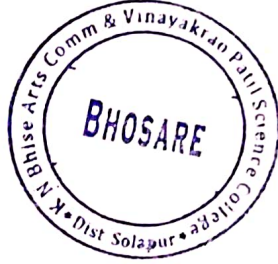
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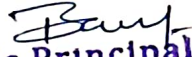
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NAAC 'A' GRADE (3.10 CGPA)

The following members were present.

1. Principal Dr. P. S. Kamble 
2. Ms. V. S. Shinde 
3. Dr. P. I. Tambile 
4. Mr. V. S. Shinde 
5. Ms. S. J. Jadhav 
6. Dr. M. N. Salunkhe 
7. Lt. Dr. M. S. Thorat 
8. Mr. K. S. Kamble 
9. Ms. Shrutika R. Lawand (Student representative) 




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NAAC 'A' GRADE (3.10 CGPA)

Ref. No. KNBACVPSCVB/

Date: 12/02/24

NOTICE

All members of Grievance Redressal Cell are requested to attend second meeting on Monday, 12/02/2024 at 11.00 am. in the office of the college. In the meeting following topics will be discussed.

Agenda

1. Minutes of the last meeting.
2. To create awareness among the students through programs.
3. Discussion on grievances
4. Any other topics

Name of the member

Signature

1. Ms. V. S. Shinde

2. Dr. P. I. Tambile

3. Mr. V. S. Shinde

4. Ms. S. J. Jadhav

5. Dr. M.N. Salunkhe

6. Lt. Dr. M. S. Thorat

7. Mr. K. S. Kamble

8. Ms. Shrutika R. Lawand (Student representative)

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I/c. Principal
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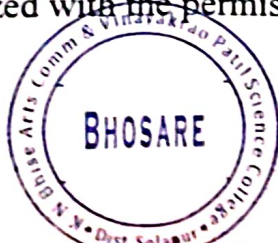
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Date : 12/02/2024

**Minutes of second meeting
Grievance Redressal Cell**

The Grievance Redressal Committee was conducted second meeting on 12th February 2024 at 11.00 am. in the office of the college. In the meeting following discussion were taken and approved by all committee members.

1. Minutes of last meeting: The secretary welcomed all members of the committee and explained the purpose of the meeting. The minutes of the last meeting were read, discussed and finalized by all committee members in the presence of the Chairman and other members of the committee.
2. The faculty members and students were made aware regarding the grievances of the students of the college. The programs were conducted for creating awareness among the faculty members and students of the college.
3. Discussion on grievances: The secretary suggested all committee members to discuss the grievances of the students. The committee took a record of some complaints regarding examination received from the students. Some students reported complaints regarding rechecking, re-degree, photostat, center change, time extension for physically handicapped students, change in university exam timetable, change in university practical exam batch, online university exam password, online corrections in university results etc. All committee members discussed grievances reported to the committee and informed that all grievances were resolved under the guidance of the Chairman of the committee.
4. Annual report: The secretary read the report of the grievances reported by the students and resolved by the committee during the academic year. According to the suggestions of the Chairman the annual report was finalized and approved by all of the committee members.
6. Any other topics: As there were no other topic to discuss, the meeting was over with the permission of the Chairman. The vote of thanks was expressed by the Secretary of the committee. The next meeting was finalized with the permission of the chairman at the end of the meeting.



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NAAC 'A' GRADE (3.10 CGPA)

The following members were present

1. Principal Dr. A. P. Pol
2. Ms. V. S. Shinde
3. Dr. P. I. Tambile
4. Mr. V. S. Shinde
5. Ms. S. J. Jadhav
6. Dr. M. N. Salunkhe
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APol
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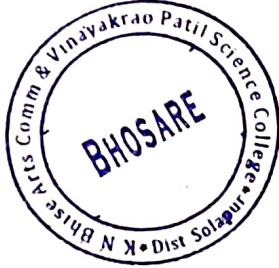
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Annual Report of Grievance Redressal Committee

2023-24

In the academic year 2023-24 Grievance Redressal Committee of the institute organized meetings. In meeting committee members were discussed on student grievances and reported to the committee and informed that all grievances were resolved under the guidance of the chairman of the committee.

As there are no written or oral complaints registered by the students of the institute to the grievance redressal committee.



APB
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